

Terms of Reference
PREPARING TRAINING GUIDE AND CAPACITY BUILDING FACILITATION
FOR
Non-State Actors on Conflict-Sensitive Disaster Risk Reduction and Climate Change
Adaptation.

Organisation: **HakiRasilimali**

Work Location: **Dar es Salaam and Mtwara.**

Reports to: **Advocacy and Engagement Officer.**

Contract Period: **1 month.**

About HakiRasilimali:

HakiRasilimali (HR) is a platform for Civil Society Organizations (CSOs) registered under the Non-Government Organizations (NGOs) Act of 2012 working towards transparency and accountability in the extractive industry (mining, oil, and natural gas) in Tanzania.

Description:

The climatic impacts hardly hit the poorest, particularly in peripheral areas like borderland communities. Climate change increases existing socioeconomic inequalities and causes more people to fall into poverty, which is likely to increase the grievances between community and state. Regarding the cross-border updates in climate and environmental considerations, the climatic impacts and disasters raise the attention of cross-border communities due to their detrimental impacts including flooding events that destroy the social infrastructure, settlements, and livelihood.

In line with the above, HakiRasilimali is implementing the “**Climate Change and Disaster Risk Reduction**” project in the Mtwara region involving cross-border communities from Mtwara and Newala Districts. The project focuses on locally led adaptation (LLA) that integrates conflict sensitivity into climate change and Disaster Risk Reduction (DRR) in border-local contexts. This approach addresses equity concerns and enhances the efficiency of adaptation efforts by empowering local actors with decision-making authority over climate change mitigation, adaptation, and disaster risk reduction. Additionally, the project focuses on building the capacity of local government institutions, environmental CBOs, local stakeholders, and community members to ensure that climate change responses and peacebuilding efforts are mutually supportive in conflict-affected contexts.

Assignment Summary:

The assignment seeks targeted training for 60 participants, including representatives from Community-Based Organizations (CBOs), Civil Society Organizations (CSOs), Women and Youth groups, and religious institution leaders from Mtwara and Newala districts. The trainer will conduct 2 days of training sessions from each district (Mtwara and Newala), ensuring comprehensive capacity building for non-state actors on climate change adaptation, and conflict-sensitive disaster risk reduction.

Scope of Work:

Under the guidance of and reporting directly to HakiRasilimali the Facilitator will be responsible for enhancing the capacity of non-state actors found in Mtwara and Newala District in the aspects of conflict-sensitive disaster risk reduction and climate change adaptation. This involves designing and delivering 2-day Training of Trainers (ToT) sessions Per district. The trainer will:

1. Develop and tailor training guides to integrate conflict sensitivity into climate change adaptation and disaster risk reduction strategies.
2. Facilitate interactive sessions exploring the interconnections between climate change, peacebuilding, and natural resource management.
3. Equip participants with the skills and knowledge to disseminate learned concepts at the grassroots level.
4. Emphasize inclusive climate action by assessing gender norms and social identity factors influencing responses to climate-related risks.

Qualifications: Required Skills and Experience:

The ideal consultant should possess the following qualifications and experience:

1. Educational Background:
 - A Minimum of a Master's Degree in Environmental Studies, Climate Change, Disaster Risk Management, Conflict Resolution, Political Science, Social Science, or any other related field or any other related.
2. Professional Experience:
 - At least 5 years of experience in training on climate change adaptation, disaster risk reduction, or conflict sensitivity.
 - Proven experience facilitating ToT sessions and capacity-building workshops.
 - Familiarity with climate change and peacebuilding interconnections, particularly in vulnerable regions.

3. Skills:

- Strong facilitation, communication, and presentation skills.
- Expertise in designing inclusive training methodologies considering gender and social identity factors.
- Ability to work with diverse participants, including community-based groups and organizations.
- Proficiency in relevant local languages is an advantage.

Deliverables

1. A comprehensive training program, including training modules and materials tailored to the needs of non-state actors, Mtwara DC, and Newala.
2. Successfully facilitated 2-day training sessions with 30 participants in Mtwara and Newala, ensuring effective capacity building on integrating conflict sensitivity into climate adaptation and disaster risk reduction.
3. Detailed training reports for each session, including participant feedback, lessons learned, and recommendations for future activities.
4. Conduct pre- and post-training evaluations to measure the effectiveness of the training and participants' confidence in disseminating knowledge at the grassroots level.

Directions to Apply

1. The applicant must submit a one/to two-page resume and budget proposal for this assignment to ishao@hakirasilimali.or.tz cc m.ally@hakirasilimali.or.tz before 06th February 2025.